



“But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth.” (Acts 1:8)

## WHAT IS THE 2023 WITNESSES INITIATIVE?

The *Witnesses Initiative* is a vision initiative from Acts 1:8. Through this initiative, we are prayerfully taking steps to call an Assistant Pastor of Equipping, whose role will be to equip the saints to be His witnesses where we are and where we have been sent. We are asking everyone at Calvary to prayerfully consider how the Lord is calling you to use your time, talent and treasure, as we take these steps together.

## HOW DO WE MAKE DISCIPLES?

- Worship (Glory to God)
- Community (This Generation & Next)
- Mission (Where We Are & Where We Are Sent)

## ASSISTANT PASTOR OF EQUIPPING GOAL:

By Fall 2023.

## ASSISTANT PASTOR OF EQUIPPING RESPONSIBILITIES:

### #1 - Equipping In Community

- Life Groups - pastoral oversight, training, support, and discipleship of Group Leaders
- One-on-one discipleship
- Develop strategies to equip and assist parents and congregation in discipleship of the next generation
- Develop an overall equipping strategy
- Provide pastoral oversight, training and support for Ministry Leaders

### #2 - Equipping for Mission

- Equip and encourage the congregation toward personal evangelism and missional living in their local communities
- Connect the congregation with opportunities to make disciples in our community and the nations through intentional participation with our local and global ministry partners

### #3 - Equipping through Worship

- Regularly lead various elements of our worship service
- Preach ~6-12 times per year

## THE WHY BEHIND THE WHAT:

- Biblical model of team ministry
- Biblical call to equip the saints for works of ministry for the sake of maturity in Christ and love for God and neighbor (Ephesians 4:11-16)
- Great need for Biblical discipleship both inside and outside the church

## HOW WILL WE GET THERE?

Financial Goals:

- Full-time, fully-funded position
- Retire our debt by April 2025
- Increase of ~33% on our current budget or \$105,000/year for two years
- Retiring debt represents ~\$31,000/year

## NEXT STEPS:

1. Life Group Q&A (by May 21)
2. Individual Q&A Opportunities (TBD)
3. Week of Prayer & Fasting (May 14 – 20)
4. Five-week *Witnesses Initiative* (May 2 - June 18)
5. Commitment Sunday (June 18)
6. Celebration Sunday (July 9)

**Calvary Exists:** To bring glory to God in this generation and the next by making disciples where we are and where we have been sent.