



**CALVARY**

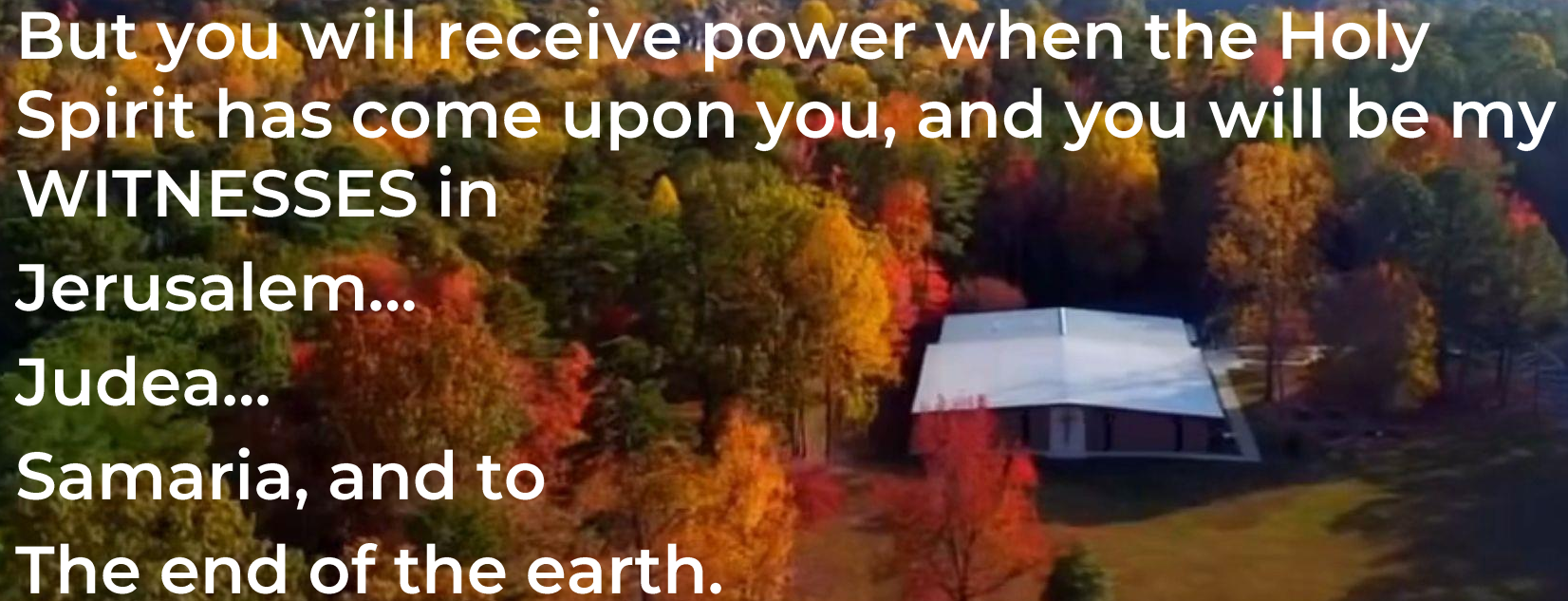
P R E S B Y T E R I A N   C H U R C H

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**VISION INITIATIVE**

**WITNESSES**

An aerial photograph of a modern building with a white, angular roof, situated in a lush forest. The trees are in various stages of autumn, with some showing vibrant yellow and orange leaves, while others remain green. The building is surrounded by a well-maintained lawn. In the background, a distant city skyline is visible under a clear sky.

But you will receive power when the Holy Spirit has come upon you, and you will be my WITNESSES in Jerusalem...  
Judea...  
Samaria, and to  
The end of the earth.

-Acts 1:8



Calvary Exists... To Bring Glory to God

In this generation and the next...

By making disciples

Where we are and

Where we have been sent

**WITNESSES**



# How do we Make Disciples?

- **Worship (Glory to God)**
- **Community (This Generation & Next)**
- **Mission (Where We Are & Where We Are Sent)**

# WITNESSES



**Assistant Pastor of Equipping**  
**Goal: By Fall of 2023**

**WITNESSES**



# Assistant Pastor of Equipping

## Responsibilities:

#1 - Equipping in Community

#2 - Equipping for Mission

#3 - Equipping through Worship

# WITNESSES

# Assistant Pastor of Equipping

## #1 - Equipping in Community:

- Life Groups - Pastoral oversight, training, support, and discipleship of Group Leaders
- One-on-one discipleship
- Develop strategies to equip and assist parents and congregation in discipleship of the next generation
- Develop an overall equipping strategy
- Provide pastoral oversight, training & support for Ministry Leaders



# Assistant Pastor of Equipping

## #2 - Equipping for Mission:

- Equip and encourage the congregation toward personal evangelism and missional living in their local communities
- Connect the congregation with opportunities to make disciples in our community and the nations through intentional participation with our local and global ministry partners



# Assistant Pastor of Equipping

## #3 - Equipping through Worship:

- Regularly lead various elements of our worship service
- Preach ~6-12 times per year

# Assistant Pastor of Equipping

## The Why Behind the What:

- Biblical Model of Team Ministry
- Biblical Call to Equip the Saints for works of ministry for the sake of maturity in Christ and love for God and neighbor (Eph. 4:11-16)
- Great need for Biblical discipleship both inside and outside the church

# Assistant Pastor of Equipping

## Why Now?:

- Growing Community (65+ per/day)
- Growing Opportunity Post-Covid
- Growing Congregation
- >2 Years until Mortgage Re-finance

# Assistant Pastor of Equipping

## How Will We Get There?

### Financial Goals:

- #1 - Full-time, fully-funded position
- #2 - Retire our debt by April 2025
- Note: Increase of ~33% on our current budget or \$105,000/year for two years
- Note: Retiring debt represents ~\$31,000/year



Next Steps:

#1 - Life Group Q&A (By May 21)

#2 - Individual Q&A Opportunities

#3 - Week of Prayer and Fasting (TBD)

#4 - WITNESSES 5-week Initiative

May 21-June 18, 2023

**WITNESSES**



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