



We are hiring!

**ASSISTANT PASTOR
OF EQUIPPING**



To God be glory in the church and in Christ Jesus throughout all generations, forever and ever.

OUR CORE VALUES

Lordship of Christ

Christ is King, and all of life is about Him and belongs to Him.

Gospel of Grace

All of the Scriptures center on the Gospel of Grace through faith in Jesus Christ.

Life Together

We are not just saved from our sins, but we are saved into a community of faith, united under the Lordship of Christ with the truth of the Gospel of Jesus Christ working in and through our lives.

Gospel Transformation

We believe that God meets us where we are, but He never leaves us where we are.

Missional Living

We are all called to grow where we're planted and are part of the priesthood of believers.

Kingdom Renewal

Since the fall of mankind, the world has been steeped in brokenness. It is our privilege to be part of pushing back against the effects of that brokenness in the lives of those around us.

MISSION & HISTORY

By God's grace, Calvary has been a faithful witness of the gospel of Jesus in Raleigh, NC for almost half a century. Planted as the first PCA church in Raleigh, Calvary's story is a desire to glorify God, a passion for God's Word, and intentional participation and partnership in both local and international missions.

In 2013, after several years of numerical and generational decline, Calvary called Pastor Nate Wilks to a work of leading the congregation toward intentional gospel renewal.

In 2019, the Lord provided for the congregation to embark on the renovation and expansion of the building with an eye toward discipleship of a rising generation. Calvary views our facility as a tool for our mission to glorify God in this generation and the next by making disciples where we are and where we have been sent. To that end, our building has served as the gathering place for North Raleigh Young Life, a Hispanic Seventh Day Adventist congregation, as well as a local Christian counseling center.

Calvary is seeking a ministry partner with a passion for equipping the church to carry out the ministry to which we are called in our community and wherever we are sent.

This is the first full-time Assistant Pastor opportunity in Calvary's history. The congregation has demonstrated her eagerness to call the man the Lord has set apart for this role, through a recent generosity initiative to commit our time, talent, and treasure to the work of being Christ's witnesses in this community.



*Calvary exists to bring
glory to God in this
generation and the next
by making disciples
where we are and where
we have been sent.*

The Assistant Pastor of Equipping is a developmental role with a three-year commitment to be re-evaluated together with the Session after year two for possible renewal.

JOB DESCRIPTION: ASSISTANT PASTOR OF EQUIPPING

Equip the church for the work of ministry. . . Ephesians 4:12

PRIMARY RESPONSIBILITIES

Community

- Provide pastoral oversight, training, and support for Life Groups (our small group ministry.)
- Equip Life Group leaders to foster Christ-centered discipleship, care, and community outreach.
- Equip individuals within the congregation through group and one-on-one discipleship.
- Develop strategies to equip and assist parents in the discipleship of the next generation.
- Develop an overall Equipping strategy for all ages, taking into account the gifts and needs of the congregation and community.
- Provide pastoral oversight, training and support for Sunday-Support Ministry Leaders.

Mission

- Equip and encourage the congregation toward personal evangelism and involvement in their local communities.
- Connect the congregation with opportunities to serve our community and the nations through intentional participation with our local and global ministry partners.

Worship

- Assist in regularly leading various elements of the worship service in collaboration with the Senior Pastor.
- Preach ~6-10 times per year, as agreed upon with the Senior Pastor.

QUALIFICATIONS

Character

- Genuine love for Jesus and His people.
- Humble reliance on the Holy Spirit.
- Ongoing ethic of repentance and faith; operates with a grace mentality.
- Serves faithfully in his calling in marriage or singleness.
- Regular rhythms of personal worship and prayer.
- Teachable spirit, willing to receive constructive feedback.
- Flexible attitude, as responsibilities may be adapted to fit evolving needs in a given season of ministry.

Chemistry

- Teachable and curious learner, eager to develop and grow in the context of multi-generational community.
- Practices active and engaged listening.
- Collaborative, desiring to work on a team with open communication and honest feedback.
- Committed to maintaining the unity of Spirit in the bond of peace.

Competence

- Ordained or qualified to be ordained in the Presbyterian Church in America.
- Gatherer and team builder.
- Able to love and work well with a wide variety of people, including diverse generations, people groups, socio-economic backgrounds, etc.
- A pastoral generalist, able to wear many pastoral hats:
 - Teaching
 - Leading
 - Care
 - Administrative competence

SCOPE

- Full-time, anticipated 40-50 hours/week
- Developmental role; 3-year commitment
- Compensation and benefits commensurate with experience

HOW TO APPLY

Please email your Cover Letter, Resume and MDF to apsearch@calvarypca.org.



AP SEARCH COMMITTEE

(L-R: JEFF WIGGS, MEGAN PRALL, NATE WILKS, NANCY MILLER, JONATHAN CAMENISCH)

Jonathan Camensich

I have been married to my wife, Rebecca, for 19 years. We spent ten of those years in Oklahoma City, where we worshiped and served at Heritage Presbyterian Church (PCA). Rebecca and I have no children, but have been able to invest our time serving the church and related ministries. After spending my early career doing I.T. (among other things) in non-profit organizations, I began freelancing as a software developer in 2010. That profession ended up bringing us to Raleigh in 2014, when I accepted a full-time role with a software company here. Soon after our move we found Calvary, where we were warmly welcomed. In the years since then I've had the privilege of serving with the congregation in areas like the worship team and A/V team, as well as leading a life group and serving on the diaconate. Calvary has felt like family ever since we came in 2014, and I am grateful for how the church has encouraged us to abide in Christ and his Word.

Nancy Miller

My husband, Glenn and I moved to Durham in 2017 from Asheville, NC and after visiting other PCA churches, made Calvary our church home. We have been married 44 years and have two grown children and 6 grandchildren. Our greatest joy is knowing that our children walk with the LORD and believe the teaching/preaching they received in our (PCA) church supported us in raising them in the LORD. To that end, we have always been involved in our local church and believe it is our calling and joy to do so. We are both retired. I serve in the Children's ministry, Women's Summer Bible studies, Life Group host and Communion Team. I appreciate that a huge majority of the body at Calvary volunteers to serve in various capacities week after week.

Megan Prall

My husband, Jarrod, and I have been attending Calvary since Easter 2022 when our son, Oakley was only 2 months old (now 18 months). I'm originally from Benicia, CA and my extended family is still sprinkled around the Bay Area. My parents and grandparents moved the family furniture business to High Point, NC where I spent most of my childhood and then moved to Raleigh, NC to attend NC State University. I have a degree in human biology and have worked in the vaccine industry for ~10 years. I worked as a virologist for several years before transitioning out of the lab into project management where I now manage technology transfers out of Research & Development into Clinical Trial Manufacturing facilities. Jarrod and I love sports, particularly football and hockey, playing board games with friends and traveling around NC. The mountains near Boone/Blowing Rock/Banner Elk is our favorite area (we were married in Banner Elk 5 years ago). We just recently joined Calvary as members in July and I have started serving as the ministry volunteer scheduler. I love the wide demographic at Calvary with people of all ages and backgrounds and we love how welcoming and genuine the people are. We're so happy to finally find our church home!

Jeff Wiggs

I started attending Calvary in 1978 as a student at NC State University, where I also met my wife, Gwen. We were both involved with the Navigators, a campus Christian group. We've been married 38 years and have four grown children, two girls and two boys. Originally, from small-town, western piedmont North Carolina, I came to the "big city" to study engineering and have been here ever since. I have been fortunate to work for only two companies (one telecom, one utility supplier) in my career, which is rapidly winding down. Over our years at Calvary I have been involved in teaching adult Sunday School/Equipping Classes, as well as leading Life Groups, and serving on the Session. From the time I first attended Calvary to the present day, I've appreciated the commitment of our members to serving the church and each other, as well as the church's commitment to the authority of the Scriptures in all of life.

Nate Wilks

I recently celebrated my tenth anniversary as Senior Pastor at Calvary. I've been married to my wife Bethany for 20 years, and we have three amazing children, Kayleigh (17), Hayden (14), and Elise (11). My first career was as a broadcaster in Minor League Baseball, and I continue to spend a ridiculous amount of time following sports, especially my beloved Pittsburgh Steelers and Pirates. Originally from West Virginia, I began vocational ministry as youth pastor, serving for three years on the edge of Amish Country. One of my favorite things about Raleigh is its close proximity to the natural beauty of the Atlantic to the east and the mountains to the west. I've been encouraged at Calvary by the congregation's palpable hunger for God's Word and genuine love for people both inside and outside our walls.